

TOP MESSAGE	Materiality	2024-2026 Medium-term Business Plan	Stakeholder Engagement	Progress on Sustainability Goals	Environment	Society	Governance	External Assessment	Sustainability Bond Reporting	Sustainability Data
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Sustainability Bond Reporting (9th unsecured bond)

In May 2021, the Company issued sustainability bonds of ¥15.0 billion to contribute to resolving both environmental and social issues through business activities.

Project category	Output	Outcome	Impact	Use and amount of funds
Realization of decarbonized society				
Green buildings	<ul style="list-style-type: none"> Overview of eligible projects Construction of main building of Daimaru Shinsaibashi (FY2019) Construction of Shibuya PARCO (FY2019) 	<ul style="list-style-type: none"> Status of building certification/confirmation (timing/certification level) <ul style="list-style-type: none"> Main Building of Daimaru Shinsaibashi: Osaka City: Osaka City Building Environmental Planning System Earned A ranking (FY2019) Shibuya PARCO: Tokyo Metropolitan Building Environmental Planning System Earned Grade 3 ranking (2021) Electric power reduction <ul style="list-style-type: none"> Daimaru Shinsaibashi Main Building 2,166MWh increase (vs. FY 2014*) Shibuya PARCO 2,500MWh reduction (vs. FY 2014*) Scope 1 & 2 GHG reductions <ul style="list-style-type: none"> Daimaru Shinsabashi Main Building 7,836t-CO₂ reduction (vs. FY 2014) Shibuya PARCO 875t-CO₂ reduction (vs. FY2014) <p>*Estimated for 2014, the last full year before reconstruction (due to reconstruction, the building structure is not identical)</p>	Leading a decarbonized society and creating a global environment for future generations	Total allocation: ¥6,000 million
Renewable energy	<ul style="list-style-type: none"> Purchased renewable energy-sourced electricity 157,443MWh 	<ul style="list-style-type: none"> Percentage of renewable energy in total electricity consumption: 52.9%(up 19.3 ppt YoY) 		Total allocation: ¥3,040 million
Green procurement	<ul style="list-style-type: none"> No. of leased EVs: 21 in 2023 (177 in total, 47.6%) 	<ul style="list-style-type: none"> Reduction in CO₂ emissions by electrifying corporate fleet: approx. 389t-CO₂ a year (Calculated by comparison with the emissions of gasoline vehicles in the same category.) 		Total allocation: ¥261 million
Energy efficiency	<ul style="list-style-type: none"> No. of LEDs installed for replacement: Approx. 19,500 in FY2023 (189,700 in total) 	<ul style="list-style-type: none"> Reduction in CO₂ emissions by switching to LED lighting: approx. 9,485t-CO₂ a year 		Total allocation: ¥1,230 million
Coexistence with local communities				
Socioeconomic improvement and empowerment (community)	<ul style="list-style-type: none"> No. of tenants operating near Daimaru Kobe in the Former Foreign Settlement in Kobe: 52 in FY2022 	<ul style="list-style-type: none"> Initiatives to revitalize communities <ul style="list-style-type: none"> Kobe Market to introduce and sell attractive local products from Hyogo and Kobe Under the theme of "Old Settlement Valentine's Day," the "Valentine Chocolat Promenade," an event involving local businesses and the entire Old Settlement, was held under the symbol of "Chocolate covered BE KOBE" Promotion and sales of attractive products from the local Hyogo city of Kobe, "Handmade Souvenirs Close-up" and "Hyogo Koku" Utilizing bus stop waiting areas in Pascal Mita, Mita Flower Town, Takataya Kahei Park in Awaji and Sumoto Bus Center to directly sell items from department store basement food markets to distant customers. Customer traffic to Daimaru Kobe store: 9,903,000 people 	Together with local people, creating prosperous future-oriented communities in which people gather, centering on our stores	Total allocation: ¥4,440 million
Promotion of diversity and inclusion				
Socioeconomic improvement and empowerment (Women/people with a disability)	<ul style="list-style-type: none"> No. of times JFR Women's School was held (4 times in FY2023) Cost of Mother Recruitment ¥13,302,000 in FY2023 	<ul style="list-style-type: none"> Status of appointment of women to management positions (consolidated) Share of women in management positions in FY2023: 22.5% No. of participants in JFR Women's School (annual): 33 people in FY2023 No. of people employed through Mother Recruitment (annual): 6 people in FY2023 	Realizing a highly diverse society in which everyone recognizes each other's diversity and flexibly demonstrates his/her individuality	Total allocation: ¥29 million

(Status of asset allocation:.) Amount of issue:15,000 million; amount already allocated: ¥15,000; amount unallocated: ¥0

Total amount allocated: ¥15,000 million