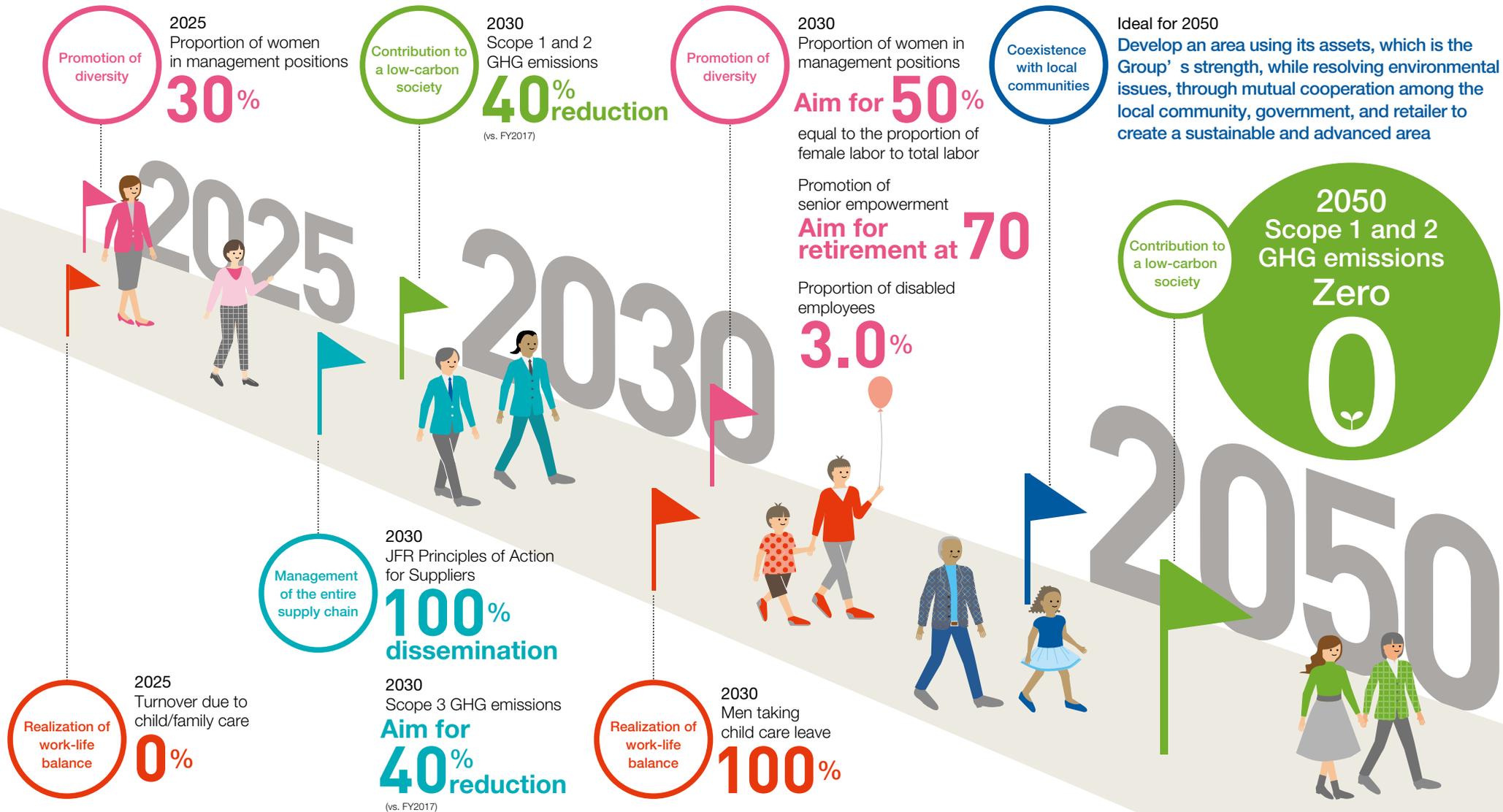


Top Commitment	Sustainability Promotion System	JFR Materiality Issues	Contribution to a Low-Carbon Society	Management of the Entire Supply Chain	Coexistence with Local Communities	Promotion of Diversity	Realization of Work-Life Balance	Operating Companies' ESG Initiatives	Outside Director's Message	Governance	Data
----------------	---------------------------------	------------------------	--------------------------------------	---------------------------------------	------------------------------------	------------------------	----------------------------------	--------------------------------------	----------------------------	------------	------

Identification of Materiality Issues → Five Materiality Issues and Actions → Sustainability Roadmap

# Sustainability Roadmap



\*This roadmap covers the Company and its consolidated subsidiaries.